

# Dianne Sanders Chris Allen

Heathrow Airport Ltd

Doing the Right Thing

**Embedding Sustainability in Procurement** 



#### **About Heathrow**



80 airlines operate from Heathrow 480,000 aircraft movements a year



Retailers generate £1.7 billion retail sales a year



Keep our country borders secure + provide essential services



7,500 Heathrow people 76,500 airport people 114,000 local workers



**75 million** passengers use our airport every year





### Responsible Heathrow 2020

Our Vision
To become one of
the most
responsible airports
in the world



### Some of our Goals and Commitments include:

- √ 34% reduction in CO2
- Min 5% reduction in ground based NOx emissions from the airport
- √ 70% waste recycled
- √ 50% of employees at Heathrow from the local area
- 750,000 additional passengers per year using public transport
- Min 10% annual reduction in employee and passenger injuries





### Procurement overview



1.7bn spend per year split between Opex (42%) and Capex (58%)



65 Procurement professionals



700 contracts across 18 major categories



1500 Tier 1 suppliers and 50 strategic suppliers across 80% spend









### **Maturity Matrix**

	Foundation Level 1	Embed Level2	Practice Level 3	Enhance Level 4	Lead Level 5
People	Key personnel nominated & trained	All procurement staff basic training & key staff advanced training	RP included in staff objectives & refresher training in place	RP in competencies, selection criteria & induction programme	Publish achievements, awards received, good practice shared
Policy, Strategy & Comms	RP Policy & objectives in place	Enhance RP Policy to align with RP Heathrow & communicated to staff & suppliers	RP Policy expanded to RP strategy & endorsed by Exec	RP Strategy enhanced to recognise new technology	Strategy reviewed regularly, recognised by political leaders & new strategy produced beyond framework
Procurement Process	General RP criteria included in tenders	Detailed expenditure analysis undertaken, RP considered for most contracts, whole life cost analysis adopted	All contracts assessed for RP, risks managed throughout procurement process & targets agreed with key suppliers	Detailed RP risks assessed, RP governance in place, life-cycle approach to cost /impact applied	Life-cycle analysis undertaken, KPIs agreed with key suppliers, progress rewarded, best practice shared externally
Engaging Suppliers	Key supplier spend undertaken & engaged in RP	Spend analysis undertaken & supplier engagement initiated with senior manager involvement	Supplier engagement programme in place for RP improvements & key impact areas mapped	Key suppliers targeted for intensive development & audit programme in place	Supplier recognition for RP initiatives & best practice shared with other/ peer organisations. Exec engages with suppliers
Measurements & Results	Key RP impacts identified	RP impacts identified & measures in place to manage high risk impact areas	RP measures refined from departmental to individual category managers	Measures integrated into score card & compared with peer organisations	Measures drive RP strategy direction with benefits clearly evidenced & independent audit report made public





# **Target Milestones**







# Critical success factor - KPIs

Ensuring RP is embedded within your Procurement process with Decision gateways

Supplier Engagement

Senior Buy-in and objectives – everyone working together to deliver our aspirations

Exec board buy-in to Responsible Heathrow 2020 Procurement Director RP TEAM: - Champions leading the change Ambassadors both Procurement & Business Colleagues Making every journey better





#### Water Treatment and Cooling towers maintenance

Scope: Maintenance, risk mitigation & control, efficiencies

- > Tender process
- Contract
- Post contract benefits achieved













#### **Biomass Wood Fuel Contract**



Displace gas Reduce CO2

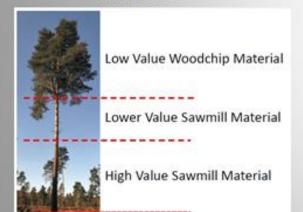


Forest Management

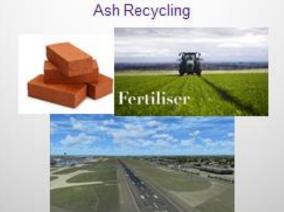


Forest thinning creating a haven for wildlife & biodiversity





Created Market - low quality wood







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